

Me Fine's Commitment to Equity

Families come first. For sixteen years, the Me Fine Foundation has been led by this value. We serve families facing a variety of challenges independent of their child's medical situation. Yet invariably, we see families of color carrying much larger burdens.

Systemic injustices such as housing discrimination, employment discrimination, and long term exposure to environmental pollutants, as well as issues around access to and quality of health care, are just a few of the ways we see inequality manifest. To truly serve our families, we must stand up against the systemic racism that makes Black people's lives harder.

Black lives matter.

Me Fine stands in solidarity against the long history of racism and oppression in our country, and we are committed to doing the work. Below are a few ways we're taking action and we encourage you to join us.

- **Leadership.** We commit to doing more to put Black people in leadership roles in our organization.
- **Learn.** We invite you to join us in educating ourselves to better understand the impacts of systemic racism.
 - [Social Determinants of Health from Kaiser Family Foundation](#)
 - [Racism/Social Determinants of Health/Pediatric Health Care from the AAP](#)
 - [2018 North Carolina Health Equity Report](#)
 - [Racial Inequities in Babies' Health Outcomes](#)
 - [The Impact of Institutional Racism on Maternal and Child Health](#)
- **Support Black-owned local businesses.** We'll be checking out Triangle-area lists/directories that can be found [here](#), [here](#), and [here](#).
- **Donate.** We will continue to support local efforts to end racism and systemic oppression.
 - [The NC Chapter of the NAACP](#)
 - [We Are NC](#)
 - [Southern Poverty Law Center](#)
 - [Triangle SURJ](#)
 - [Southern Anti-Racism Network](#)
 - [ACLU of North Carolina](#)

We look forward to working alongside you to continue to make North Carolina healthier and happier for all people.

With gratitude,

Joey Powell & Colleen McGowan, on behalf of the Me Fine Staff and Board of Directors